

Aspire Health Partners, Inc.



General Information

Nonprofit
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Mission & Impact

Statements

Mission

Mission Statement: Providing the highest quality of compassionate, comprehensive, and cost effective integrated behavioral health care. Vision: Saving Lives, Transforming Communities, Changing the World Core Values: Integrity, Accountability, Teamwork, Diversity, Innovation We Value: The worth of each individual. The ability for each individual to improve. The needs of the whole person. The need for respect and dignity of each individual. We Believe: We will be flexible and dynamic. We will reflect the makeup and needs of the communities we serve. We will maximize resources by developing partnerships within the community. We will assume a leadership role in the development and implementation of science based programs.

Background

Aspire Health Partners was founded in 2014 through the merger of three of Central Florida's largest behavioral healthcare providers: Lakeside Behavioral Healthcare, Inc; Seminole Behavioral Healthcare, Inc; and The Center for Drug-Free Living, Inc. All three agencies were established between 1969-1971, giving Aspire Health Partners over 50 years of operating presence in the communities it serves. All three companies had a rich history of providing behavioral health services in the Central Florida community, including serving low-income individuals who would otherwise be unable to afford services. Aspire's continuum of care is expansive, with a variety of inpatient, outpatient, residential, and community-based prevention services. Aspire's staff of over 1,100 professionals and over 50 programs at over 20 program sites continue to successfully serve the Central Florida community in beyond. In recent years, Aspire has been a champion of the CCBHC model in the State of Florida, working with federal, state, and local government partners to upgrade and enhance the services available at the agency. Aspire also has expended services through its partnership with the Steven A. Cohen foundation, with the operation of two Military Family Clinics. Aspire's clinic in Tampa offers telehealth services to the Central Florida and South Florida regions, while the clinic in Hinesville, Georgia offers services throughout the state. In addition to this geographic expansion, Aspire has piloted many new services and treatment modalities, participated

in research studies, and increased services to groups with specialized needs such as Veterans and victims of human trafficking. Aspire continues to serve over 42,000 clients per year across its continuum. Services continue to be provided regardless of age, sex, creed, race, sexual orientation, marital status, or ability to pay, and Aspire continually works to remain on the cutting edge of behavioral healthcare and to maintain its high standing with all accreditation and oversight organizations who provide funding. As Aspire continues to move forwards, the organization is committed to furthering its mission and accomplishing its vision of saving lives, transforming communities, and changing the world.

Impact

Aspire has continued to see success in delivering high-quality, affordable, and comprehensive behavioral health care to the people of Central Florida. Over the course of the past year and fiscal year, Aspire has:

- Provided over 43,000 clients with over 750,000 individual services, including 57,000 inpatient bed days, 118,000 residential bed days, and 90,000 prescriptions filled through the pharmacy.
- Enhanced and expanded Primary Care services through the Certified Community Behavioral Health Clinic Program and Aspire's Centers of Excellence
- Began the steps of developing a Central Receiving System in Seminole County following the model Aspire currently implements in Orange County, as well as opening the Seminole County/Fernwood Center of Excellence at this location with the provision of Medication Assisted Treatment and Primary Care.
- Continued to operate and expand the new Mobile Response Team in both Orange and Seminole County, as well as the City of Orlando Community Response Team.
- Continued operations of several Service Centers of Excellence which will focus on Whole Person Integrated Healthcare and implemented new organizational structures to foster the integrated care model.
- Begun providing medical services at Orange County Corrections including Medication Assisted Treatment for Substance Use and Long-Acting Injectables for psychiatric illnesses.
- Opened a new 23-hour Intensive Inpatient Unit.
- Successfully upgraded all HR and Electronic Health Record software to a new comprehensive system.
- Aspire's Call Center successfully fielded nearly 40,000 calls in the first six months of 2023.
- Celebrated the 20th anniversary of the Belvin Perry Jr. Central Receiving Center (CRC) in Orange County. Additionally, the CRC served over 2,300 admissions in the first six months of 2023.
- Continued to perform positively in fiscal management as reflected by the company's annual audit with no negative findings.
- Was recognized as one of 100 Top Women Lead Businesses.
- Secured a \$2.5 million grant from Orange County for the expansion of Medication Assisted Treatment, Assisted Outpatient Treatment, and Psychosocial Rehabilitation in the region
- Begun providing services on a new SAMHSA "TREE" grant serving adolescents, transition-age youth, and their families.
- Began provided expanded CIT trainings to local law enforcement and first responders through a Mental Health Awareness Training grant from SAMHSA
- Replaced and upgraded the roof at the Fernwood Campus after damages from Hurricane Ian
- Reviewed and optimized Transportation Department fleet and expenses to provide more transports at lower costs while still providing over 10,000 client trips yearly
- Continued Clinical-Academic Research Partnerships with UCF, NOVA University, and the University of Washington
- Continued to build new housing for homeless Veterans in partnership with Aspire's VA GPD program for homeless Veterans.
- Continued operations of the new Steven A. Cohen Military Family Clinic in Hinesville, GA
- Participated in and conducted outreach at over 24 different community events.

Needs

Aspire's financial needs vary from program to program, due to the organization's diverse profile of services throughout the Central Florida area. Funds are often needed for capital improvements to facilities, improvement and enhancement at individual programs, and general operating funding that can be used to replace public funding that may have limited availability. Aspire also often frequently operates short-term pilot programs funded by outside agencies. Once this funding has been completed, third-party funding and assistance is needed to continue these programs. Because Aspire primarily operates utilizing specific and restricted funding sources, unrestricted operating funds are very useful due to the organization's ability to flexibly assign them to areas of the most need that may be experiencing shortfalls. Aspire's current goals include expanding Service Centers of Excellence which will provide single-location comprehensive services including counseling, psychiatric care, medication-assisted treatment, primary care, and supportive services such as case

management at a variety of Aspire's locations across its continuum. Funding to support this initiative would be helpful. Additionally, many clients struggle with access to housing and basic needs, especially those in case management, psychosocial rehabilitation, and other outpatient services, or those exiting residential programs. Incidental funding to assist with short-term housing or other basic needs for these programs, especially those that serve homeless adults, are always needed. Aspire seeks to offer supportive services and experiential therapy at its residential programs. Funding for exercise equipment and classes, art and music therapy, and outings for youth programs are sought in order to enhance treatment. Additionally, many outpatient programs for youth or young adults need additional funding to encourage engagement in peer support groups including trips and outings.

Statement from CEO/Executive Director

Statement from Board Chair

Service Categories

Primary Category

Mental Health & Crisis Intervention - Substance Abuse
Dependency, Prevention & Treatment

Secondary Category

Areas Served

Aspire is a large and dynamic organization with multiple programs serving and operating within six major Central Florida counties including Orange, Seminole, Osceola, Brevard, Lake, and Hillsborough, as well as Liberty County, GA. Aspire serves residents from all counties, towns, neighborhoods and zip codes.

In a specific U.S. city, cities, state(s) and/or region.,In a specific U.S. city, cities, state(s) and/or region.,In a specific U.S. city, cities, state(s) and/or region.,In a specific U.S. city, cities, state(s) and/or region.,In a specific U.S. city, cities, state(s) and/or region.,In a specific U.S. city, cities, state(s) and/or region.

Programs

Kate's Place & Charlotte's Place Mental Health Clubhouses

Description

<p>The reality for most people with mental illness is that they have a constant sense of not fitting in, of isolation, and rejection. Mental illness has the devastating effect of separating people from others in society. A Clubhouse is a community intentionally organized to support individuals living with the effects of mental illness. Through participation in a clubhouse, people are given the opportunity to rejoin the world of friendships, family, important work, employment, education and to access the services and support they may individually need. A clubhouse is a restorative environment for people who have had their lives drastically disrupted and need the support of others who believe that recovery from mental illness is possible for all. The</p>
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clubhouse offers individuals supported employment, supported housing, reach out (a phone call to check on members) and community support.

Budget \$353,320

Category Mental Health & Crisis Intervention - Community Mental Health Centers

Population Served Adults, People with a disability/Families of person with a disability, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness

Short Term Success Engage individuals in the recovery process to increase skills to help them improve areas of their life that have been impacted by their illness Individuals in recovery will develop a meaningful support system Improved emotional and social well-being of the individual by offering meaningful day time activities Increased job skills

Long Term Success Individuals create a community that is for and about people living with the effects of mental illness, building connections and relationships with individuals who can identify with and offer support during a person's recovery Decrease the isolation and stigma that affects an individual with mental illness by creating a place for individuals to belong, do meaningful work and develop meaningful relationships Individuals gain self-awareness, improve areas of their life that have been impacted by their illness and discover new possibilities for themselves Increased employment opportunities

Program Success Monitored By

Dave's House

Description

Aspire's supportive permanent housing initiative is named in memory of David Jeffrey's- an intelligent, spiritual, courageous and kind person who battled schizophrenia for 40 years. During the last 15 years of his life he lived in RECOVERY made possible, in large part, by supportive housing in Northern Virginia. Inspired by his life, Dave's sister and brother-in-law are working with Lakeside to bring this successful housing concept to those in Orlando who, like Dave, bravely deal with mental illness every day. For most, housing is considered a right rather than a privilege; something we take for granted, while enjoying its comforts. The majority of Americans worry more about home decorating and lawns than having a safe and warm (or cool) place to sleep. For some, it is not a right or a privilege; it is the most basic of human needs unmet. Make a gift today to ensure that individuals in our supported living programs continue to have a safe place to live. We are aggressively seeking additional funding to increase the number of individuals we can offer permanent, supportive housing.

Budget \$45,000

Category Housing & Shelter - Independent Housing for People with Disabilities

Population Served Adults, People with a disability/Families of person with a disability, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness

Short Term Success Reduced or no hospitalizations Increased responsibility and control over one's life

Long Term Success Individuals become an active member of the community Permanent, safe affordable housing Increased independence with a decreased need for costly services

Program Success Monitored By

Mental Health Services

Description

After an initial crisis many individuals require aftercare in the form of continued mental health services to maintain their recovery. Aftercare services can offer support, education and stabilization. Aspire offers many services to assist individuals with recovery such as Case Management Services, Medication Management, Outpatient Therapy and Residential

Services. These services focus on holistic recovery and work hand and hand with supporting individuals on the journey of recovery. Often times individuals who are seeking treatment come to us without the ability to pay for services because they are considered indigent or meet the federal definition of poverty. The average cost of a month's supply of one medication is \$125.00. Someone who is living in recovery can take several medications a day to remain stable on in the community. Many times individuals and families have to make tough decisions regarding choosing between medications or household bills. These decisions can have very drastic affects on the individual and family. Even when choices are made to pay for medications there is not money left for support services such as individual or group therapy. Individual and Corporate donations can allow us to take these choices away and offer all services needed for recovery.

Budget \$560,000

Category Mental Health & Crisis Intervention - Community Mental Health Centers

Population Served At-Risk Populations, Poor, Economically Disadvantaged, Indigent, General Public, unspecified, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues

Short Term Success Obtain and maintain stabilization Increased access to appropriate mental health and substance abuse services Continuity of care

Long Term Success 1. Reduction in inappropriate use of other community resources such as jails, homeless shelters and emergency rooms 2. Decreased hospitalizations

Program Success Monitored By

CENTAUR-HIV/AIDS & Hepatitis Services

Description

The mission of CENTAUR is to reduce the incidence of HIV and Hepatitis infection in our community and to improve the quality of life for persons who are infected or affected by HIV/AIDS and/or Hepatitis. Services are designed to address the factors associated with the risk or progression of infection. CENTAUR provides confidential testing; mental health counseling; community referrals; comprehensive education sessions; and substance abuse assessment & counseling. In addition, CENTAUR also provides HOPWA (Housing Opportunities for Persons with HIV/AIDS) services for those individuals infected with HIV/AIDS and are experiencing a threat of homelessness or are already homeless. Program services include short-term rental, mortgage, and/or utility assistance for people living with HIV/AIDS and their families. In addition, facility-based housing is available, based on eligibility, for those people living with HIV/AIDS in need of substance abuse and/or mental health treatment services. In addition to being a HOPWA provider, CENTAUR is also a Ryan White provider

Budget

Category Health Care - Patient & Family Support

Population Served At-Risk Populations, LGBTQ+, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

Treatment Services

Description

Aspire's Substance Use, Mental Health & Co-occurring Disorder Treatment Services division is comprised of individual programs that provide a full

continuum of treatment services. These programs target a wide variety of populations including Adolescents, Pregnant & Post-partum Women and their children, Adult Men & Women, Homeless Male & Female Veterans, Older Adults and the Medically Challenged. Each program is tailored to meet the unique needs of its target population with many designed to address the specific gender or cultural differences of their clients. All programs include individual, family, and group counseling, psycho-educational services, life skills classes, relapse prevention education and recovery support. Programs in this division include: Assessment & Screening; Addiction Receiving Facility / Detox; Outpatient Detoxification; Medication Assisted Treatment Program; Ivey Lane Outpatient Services; Orange, Seminole, Osceola & Brevard Outpatient Centers; Oasis Residential Campus; Seminole & Brevard Women's and Children Services; Men's Residential Recovery Program (MRRP); Orange County Women and Children's Services (PPWI); Orange County Drug Court & DUI Program; Orange County Central Receiving Center (CRC); Operation Center FOCUS - Homeless Male Veterans; Operation Center FOCUS - Homeless Female Veterans; T3: Trauma, Treatment & Training; Human Sex Trafficking Program

Budget

Category Mental Health & Crisis Intervention - Mental Health Treatment

Population Served At-Risk Populations, People with a disability/Families of person with a disability, Poor, Economically Disadvantaged, Indigent, General Public, unspecified, People with addiction/substance abuse issues

Short Term Success

Long Term Success The goal of Aspire's Treatment Services division is the "promotion of healthy, responsible lifestyles". Specific goals for each program vary but all are based on this same core principle.

Program Success Monitored By

Prevention & Intervention Services

Description

Aspire's Delinquency, Substance Use, Mental Health & Co-occurring Disorder Prevention & Intervention Services provide School and Community-Based Prevention & Intervention Services to a wide variety of populations including Children, Adolescents, Adults and Elders. These include: Alpha; FOCUS (Family Opportunities for Caring, Understanding, & Success); Back On Track; Brevard Prevention & Intervention Services; Keep Kids Drug-Free Regional Prevention Center; Neighborhood Enrichment Centers; New Horizons; Osceola County Prevention & Intervention Services; Village House Programs

Budget

Category Mental Health & Crisis Intervention - Substance Abuse Prevention

Population Served Adolescents (13-19 years), Children and Youth (0 - 19 years), At-Risk Populations, Poor, Economically Disadvantaged, Indigent, General Public, unspecified

Short Term Success

Long Term Success

Program Success Monitored By

Inpatient Psychiatric Care (CSU's and Hospital Units)

Description

Crisis Stabilization Unit (CSU) provides secure, short-term, in-patient psychiatric care for individuals needing emergency, mental health treatment. Aspire's CSUs are Baker Act Receiving Facilities and accept both voluntary and involuntary admissions from law enforcement, hospital

emergency departments, medical and behavioral health professionals, as well as voluntary self-referrals. Aspire operates two individual CSUs including: one in Orange County and one in Seminole County. Aspire also operates a Behavioral Health Hospital in Orange County providing short-term, inpatient psychiatric treatment for adults and a Short-Term Residential unit in Orange County for individuals who need a longer than usual amount of time to stabilize. Aspire also operates a 23 Hour Extended Observation Unit which provides support and assistance for individuals who need inpatient stabilization but whose needs can be resolved in less than 24 hours.

Budget

Category Mental Health & Crisis Intervention - Psychiatric Hospitals

Population Served At-Risk Populations, Poor, Economically Disadvantaged, Indigent, General Public, unspecified, People with a specific illness/Families of person with a specific illness

Short Term Success

Long Term Success

Program Success Monitored By

Crisis Counseling Program

Description

Once our organization is contacted by FEMA during a disaster, Aspire would begin providing crisis counseling services to those identified to be in need of such services. Aspire is a member of the response team and would take direction from FEMA regarding our roles during an emergency.

Budget

Category

Population Served

Short Term Success

Long Term Success

Program Success Monitored By

Short-Term Mental Health Residential

Description

Aspire operates two short-term mental health residential treatment programs for individuals who need additional stabilization and support before returning to independent living. In Seminole County, Bay House is a 12 bed short-term facility that assists individuals with serious and persistent mental health issues in learning to live more independently in the community. The program is staffed 24 hours a day, and most residents stay for approximately three months. In Orange County, College Place apartments has multiple programs that provides supervised transitional housing to individuals with mental illness. The program is a point of entry for adults, including the homeless, with severe and persistent mental illnesses who need additional support until they have regained the skills necessary for more independent living.

Budget

Category Mental Health & Crisis Intervention - Residential Mental Health Treatment

Population Served Adults, At-Risk Populations, People with a disability/Families of person with a disability, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness

Short Term Success

Long Term Success

Program Success Monitored By

Psychosocial Rehabilitation

Description

Aspire's Turning Point in Seminole County is a Psychosocial Rehabilitation program that is active, goal oriented and time limited. The primary focus of the program is to assist participants in learning and developing the necessary social and behavioral skills they need to successfully live in the community as independently as possible. Each client works with an assigned Primary Counselor in a collaborative relationship to establish their personal goals for treatment and to select group courses to assist them in working toward these goals. Group activities focusing on skill development - both cognitive and behavioral - are used to achieve increased interpersonal skill development, socialization and independence for clients. Individual meetings with the Primary Counselor and optional workshops are also provided during program hours to assist those looking to enhance their treatment with the Turning Point Program. Clients are strongly encouraged to take ownership and responsibility for treatment and recovery. Transportation services are available for Seminole County residents.

Aspire recently expanded our Psychosocial Rehabilitation program into Orange County with I-PSR, a three year pilot program in partnership with AdventHealth. I-PSR follows the same treatment model as Turning Point, and accepts referrals from individuals in need of follow up care after being psychiatrically hospitalized.

Budget

Category Mental Health & Crisis Intervention - Mental Health Treatment

Population Served Adults, At-Risk Populations, People with a disability/Families of person with a disability, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness

Short Term Success

Long Term Success

Program Success Monitored By

Oasis Adolescent Campus

Description

The Oasis Adolescent Campus provides residential treatment services for adolescent males and females ages 13-17 with behavioral health disorders. The program provides individual and group counseling services. In addition to substance abuse education, relapse prevention and life skills training. The residential program incorporates experiential therapy including therapeutic wilderness trips, day trips and ROPES challenge course into the program design. Residents attend school on-site; receive group counseling twice per day, individual counseling at least once per week, and family counseling twice per month (if applicable). Residents are offered a unique opportunity to participate in the Cirque du Monde program working and performing with trainers from Cirque de Soleil. Cirque du Monde provides a unique approach to building team skills and developing personal confidence

Budget

Category Mental Health & Crisis Intervention - Residential Mental Health Treatment

Population Served Adolescents (13-19 years), At-Risk Populations, Victims of Crime/Abuse, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

Veterans Programs

Description

Aspire provides several services that assist veterans. Supportive Services for Veteran Families works in partnership with the VA and several other community agencies in order to provide assistance to veterans and their families who are in crisis and/or at risk of losing their housing. Aspire also offers residential services for veterans through the Operation Center Focus program. The Operation Center Focus Men's Program is located in Orange County and provides transitional housing and supportive services for male veterans who are homeless and in need of substance abuse services. The program includes medical evaluation, mental health counseling, psychosocial support, education/vocational training, and any other additional services to help veterans focus on recovery and the restoration of a healthy, responsible lifestyle. Operation Center Focus also operates a women's program in Brevard County.

For veterans in need of outpatient services, the Steven A. Cohen Military Family Clinic at Aspire Health Partners provides accessible, confidential, high-quality behavioral healthcare services and case management resources to veterans, their families, and the families of Active Duty, National Guard, and Reserves, including spouse or partner, children, parents, siblings, caregivers, and others. Services are available regardless of discharge status, role while in uniform and combat experience. The Steven A. Cohen Military Family Clinic is physically located in Tampa, and all clinic services are available throughout the state of Florida via telehealth options. Cost will never be a barrier to any veteran seeking care through the Cohen Clinic.

Budget

Category Mental Health & Crisis Intervention - Mental Health Treatment

Population Served Families, Military/Veterans, Poor, Economically Disadvantaged, Indigent, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

ANCHOR

Description

The ANCHOR Program is an integral component of the Orange County Central Receiving Center (CRC) service system. ANCHOR provides transitional housing with case management and overlay services to chronically homeless adults who have substance abuse and/or mental health disorders and need support in their recovery. Services include group and individual therapy, case management, employment assistance, AA and NA meetings, recovery support, housing assistance, and medication observation. ANCHOR serves individuals who have been referred through the Central Receiving Center, Detox, Orange County Jail, Outpatient services, and outside providers. ANCHOR is operated by Aspire and is a collaborative effort with Orange County Government. Most individuals stay at ANCHOR for approximately six months.

Budget

Category Housing & Shelter - Temporary Housing

Population Served Adults, At-Risk Populations, Poor, Economically

Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

HOME

Description

Helping Others Make the Effort (HOME) is working to break the cycle of homelessness by providing bridge housing and supportive services to homeless single women with children. HOME offers several program options, dependent on the individual family's need and housing urgency. Services include outreach, intake, referrals and case management. When a family first contacts HOME for service, a five to ten minute screening is used to determine if the family qualifies for HOME services or needs a referral to another agency. If a family can be helped by HOME, an appointment will be set for them to come to the office for a more in-depth assessment of needs. HOME provides assistance with making applications for food stamps and other available benefits, case management and life skills education.

Budget

Category Housing & Shelter - Housing Support

Population Served At-Risk Populations, Families, Females, Poor, Economically Disadvantaged, Indigent

Short Term Success

Long Term Success

Program Success Monitored By

INPSYTE

Description

INPSYTE (Individuals Navigating Psychosis Through Empowerment) is a multi-disciplinary team that provides comprehensive outpatient care for youth and young adults who have recently experienced a first episode of psychosis. The INPSYTE team includes a psychiatrist, individual therapy, family education services, academic and employment support, and peer-support services

Budget

Category Mental Health & Crisis Intervention - Community Mental Health Centers

Population Served Adults, Adolescents (13-19 years), At-Risk Populations, People with a disability/Families of person with a disability, People with a specific illness/Families of person with a specific illness

Short Term Success

Long Term Success

Program Success Monitored By

Community Action Team (CAT Team)

Description

The Community Action Team (CAT Team), provides intensive, community-based treatment to youth and young adults ages 11-21 who are at risk of out-of-home placement due to mental health, substance abuse, or co-occurring disorders for whom traditional services are not/have not been adequate. Services include psychiatric care, individual, family, and group therapy, case management, mentoring, advocacy, and on-call crisis support. Aspire has CAT teams in Orange, Seminole, and Osceola County.

Budget

Category Mental Health & Crisis Intervention - Community Mental Health Centers

<p>Population Served Children and Youth (0 - 19 years), At-Risk Populations, Families, Poor, Economically Disadvantaged, Indigent, People with addiction/substance abuse issues</p> <p>Short Term Success</p> <p>Long Term Success</p> <p>Program Success Monitored By</p>
FACT Team
<p>Description The Florida Assertive Community Treatment (FACT) Team is made up of a 24-hour, multidisciplinary, mobile group of treatment providers including a psychiatrist, psychiatric nurses, counselors, case managers, a vocational specialist, a substance abuse specialist and a peer counselor. Treatment services are individualized and staff assist the individual in meeting their goals. Services are provided in a continuous rather than time-limited framework. The FACT team's goal is to maintain the individual in the community in order to divert them from requiring more intensive services.</p> <p>Budget</p> <p>Category Mental Health & Crisis Intervention - Mental Health Treatment</p> <p>Population Served Adults, At-Risk Populations, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues</p> <p>Short Term Success</p> <p>Long Term Success</p> <p>Program Success Monitored By</p>
Adult Residential Substance Abuse Treatment
<p>Description Aspire offers several adult residential substance abuse treatment programs. The Addictions Receiving Facility is a centralized receiving center for adult individuals in need of assessment and medically-supervised detoxification and stabilization with substance abuse or co-occurring disorders. The facility operates 24 hours a day, 7 days a week, and individuals can be voluntarily admitted or involuntarily admitted through the Marchman Act. If assessed to need further treatment, individuals can be referred for continued residential services. Aspire has several short-term residential substance abuse treatment centers for adults, including the Men's Residential Recovery Program in Orlando; The Women and Children's Residential Treatment Program in Orange County which allows pregnant, postpartum, and other women with children to receive residential services; the Women's Residential Program in Seminole County; Women's Residential Brevard; and the Seminole Center for Co-Occurring Disorders (SCCD), a residential program that provides the opportunity for individuals with co-occurring disorders to reduce the frequency and severity of substance abuse while learning healthy coping skills for addressing their mental health diagnosis.</p> <p>Budget</p> <p>Category Mental Health & Crisis Intervention - Substance Abuse Treatment</p> <p>Population Served Adults, At-Risk Populations, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues</p> <p>Short Term Success</p> <p>Long Term Success</p> <p>Program Success Monitored By</p>
Human Trafficking Shelter
Description

Aspire's Human Trafficking Shelter is a short-term, residential shelter program for Orange County adult victims of human trafficking. The shelter offers a safe, stable transitional living environment that serves as a point of entry to the continuum of community care. The shelter provides crisis intervention services as well assessment and referral for mental health, substance abuse, housing and educational needs.

Budget

Category Mental Health & Crisis Intervention - Residential Mental Health Treatment

Population Served At-Risk Populations, Females, Poor, Economically Disadvantaged, Indigent, Victims of Crime/Abuse, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

Homeless Services

Description

The PATH teams in Orange and Seminole County serve the homeless who have a mental health or co-occurring disorder. The team provides case management services to ensure continuity of care through assessment, monitoring, individualized planning and linking to community resources including assistance with finding housing. Case Managers ensure the client has access to all needed and appropriate services. In Seminole County, the HOPE Team (Homeless Outreach Partnership Effort) is an outreach team that serves the homeless living on the streets, in abandoned buildings, and in camps. The team will come alongside homeless individuals to understand their needs and link them to ongoing services that will empower them to obtain and maintain stability in the community. The program is funded through a partnership with the Homeless Services Network of Central Florida. Our PATH program serves the homeless who have mental illness or co-occurring disorders. Aspire also has several residential programs that provide housing and support to individuals with mental illness, such as ANCHOR, Bay House, and College Place Apartments, as well as many substance abuse residential programs.

Budget

Category Housing & Shelter - Housing Support

Population Served Adults, At-Risk Populations, Poor, Economically Disadvantaged, Indigent, People with a specific illness/Families of person with a specific illness, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

Medication Assisted Treatment

Description

Medication Assisted Treatment (MAT) provides comprehensive, outpatient, medical, psychiatric, and behavioral counseling care for adults addicted to narcotics and other opiates. Services include group, individual, and family counseling. The MAT program uses methadone, Suboxone, Naltrexone (i.e. Vivitrol) and other medications, as well as intensive counseling to assist clients to establish responsible, healthy lifestyles.

Budget

Category Mental Health & Crisis Intervention - Community Mental Health Centers

Population Served Adults, Poor, Economically Disadvantaged, Indigent, General Public, unspecified, People with a specific illness/Families of person with a specific illness, People

with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

Mobile Response Teams

Description

Mobile Response Teams provide 24-hour mobile crisis intervention and assessment services for adults and children experiencing severe emotional or mental health crises that could become emergencies if not addressed quickly. Requests for on-site evaluation may be received from any source and evaluations occur in any settings in which behavioral health crises occur, including homes, schools, emergency departments, and through telehealth. Teams are available in Orange and Seminole Counties. Aspire also currently participates in a pilot program with the Orlando Police Department by operating a community-based team which responds to certain non-life threatening mental health related emergency calls.

Budget

Category Mental Health & Crisis Intervention - Community Mental Health Centers

Population Served Adults, At-Risk Populations, People with a disability/Families of person with a disability, Poor,Economically Disadvantaged,Indigent, General Public, unspecified

Short Term Success

Long Term Success

Program Success Monitored By

Primary Care Outpatient Clinic

Description

Primary Care Outpatient Clinics integrate primary care services with existing behavioral healthcare clinics facilitating access to comprehensive care, including screening, monitoring, routine follow-up, vaccinations, and protocol drive management of chronic medical conditions. This allows for Team-Based Care bringing together co-occurring medical management and clinical services.

Budget

Category Mental Health & Crisis Intervention - Community Mental Health Centers

Population Served Adults, At-Risk Populations, People with a disability/Families of person with a disability, Poor,Economically Disadvantaged,Indigent, People with addiction/substance abuse issues

Short Term Success

Long Term Success

Program Success Monitored By

Program Comments

Governance

Board Chair
Company Affiliation
Term
Email

Ronald Nesbitt
Risk Management Attorney
July 2020 - June 2024

Board of Directors

Name	Affiliation	Status
Mr. Preston Adams	PAJ Ministries International, Inc	Voting
Mr. Paul Bryan	Grover Bryan, Inc.	Voting
Mr. David Christner	Christner's Prime Steak & Lobster	Voting
Ms. Denise Demps	Orange County Sheriff's Office	Voting
Mr. Gary Ehrlich	Retired Contractor	Voting
Babette Hankey	Aspire Health Partners	Voting
Mr. Carlos Morell	Commercial Banker	Voting
Nancy Rossman	Real Estate Developer & Investor	Voting
Doug Sealy	MBS Capital Markets, LLC	Voting
Ms. Shannon Seiple	Seminole Sheriff's Office	Voting
Mr. Larry Stewart	Seaside National Bank	Voting
Mr. Jefferson Voss	Tavistock Group	Voting
Ms. Michelle Ward	OUC, The Reliable One	Voting
Ms. Lin Wilensky	Retired, Human Resources	Voting

Board Demographics - Ethnicity

African American/Black	3
Asian American/Pacific Islander	0
Caucasian	10
Hispanic/Latino	0
Native American/American Indian	0
Multi-Racial	0
Other	0

Board Demographics - Gender

Male	8
Female	5
Unspecified	0

Governance

Board Term Lengths	3
Board Term Limits	0
Board Meeting Attendance	63%
Does the Organization have written Board Selection Criteria?	No
Does the Organization have a Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	92%
Percentage Of Board Members Making In Kind Contributions	100%
Does the Board include Client Representation?	Yes
Number of Full Board Meetings Annually	6

Standing Committees

Finance
Board Governance
Executive

Membership
Development / Fund Development / Fund Raising / Grant Writing / Major Gifts

Risk Provisions

Commercial General Liability and D and O and Umbrella or Excess and Automobile and Professional
Workers Compensation and Employers' Liability

Management

Executive Director

Email

Babette Hankey
babette.hankey@AspireHP.org

Term Start

December 2018

Babette's Experience: Babette Hankey was appointed President & CEO of Aspire Health Partners in December, 2018. Prior to assuming her new role, Babette served as Aspire's Chief Operating Officer from October 2016 - December 2018, and as the Chief Development Officer from July 2015 - October 2016.

Babette joined The Center for Drug-Free Living, a founding partner of Aspire Health Partners in 1995, after working five years in the White House Drug Policy Office in the areas of budget and legislation during both the George Bush Sr. and Clinton Administrations. She was responsible for National Drug Control Strategy and Budget development, legislative overview and prevention and treatment program development. She was instrumental in the development of the first Community Partnership programs and Targeted Capacity Expansion programs as well as prioritizing services for women and their children. As a result of her commitment to women and children issues, she was nominated for and received the 1994 Federal Women's Achievement Award. Babette is passionate about working with some of the most vulnerable population, including victims of human trafficking and sexual exploitation, as well as LGBT, foster care, and juvenile justice youth.

Babette has over 24 years in the field with experience in policy, programming and clinical interventions. Babette continues to work on many cross-cutting behavioral healthcare issues at the State and National levels. Babette was one of 11 persons appointed to the Florida Governor's Drug Advisory Council and served on it from 1999 to 2009 under Governor Bush and Governor Crist. Babette also was appointed to the Orange County Chairman's Jail Oversight Commission and served as the co-chair for the substance abuse and mental health subcommittee.

She received her Bachelor's Degree from the University of Maryland and holds a Master's Degree in Criminal Justice. Her thesis, "Breaking the Cycle of Addiction and Crime" among the most vulnerable, children of substance abusing and criminally involved parents, has been recognized as a state model and is currently being implemented throughout Central Florida. Babette also has her certifications as Certified Prevention Professional (CPP), Certified Clinical Trauma Professional (CCTP) and Certified E-Therapist (CET). Babette currently serves on the Florida Juvenile Justice Association and Zebra Foundation for Youth Boards. Recently, she was recognized as an "Unsung Hero" by FADAA and the Florida Juvenile Justice Association.

Staff

Number of Full Time Staff	975
Number of Part Time Staff	144
Volunteers	404
Contractors	0
Staff Retention Rate	90%

Plans & Policies

Fundraising Plan?	No
Strategic Plan?	Yes
Years Strategic Plan Considers	3
When Strategic Plan Adopted?	June 2022
Management Succession Plan?	Yes
Policy and Procedures Plan?	Yes
Nondiscrimination Policy?	Yes
Whistle Blower Policy?	Yes
Document Destruction Policy?	Yes

Senior Staff

Name	Title
Linda Damm	Chief Financial Officer
Scott Griffiths	Chief Administrative Officer
Shannon Robinson	Chief Integration Officer
Debbie Driskell	Executive Advisor
Bob Turner	VP of Volunteer Programs/Special Projects
Ausberto (Lito) Gonzalez	VP of Budget Administration
Parissa Sadri	VP of Accounting
Erin Martin	VP of Patient Access and Residential Services
Keith Raskin	VP of Business Operations
Zachary Hughes	VP of Innovation and Technology Information Operations
Cameron Mayfield	VP of Technical Development HITS
Ruth Mulder	VP of Pharmacy
Kevyn Bryant	Chief Human Resource Officer
Christy Suehle	Chief of Staff
Allison Hanley	Chief Medical Officer
Josette Lopez-Shipman	VP of Specialty Residential Services
Roscoe Griffin	VP of Facilities and Administrative Operations
Michael Valenti	Chief Nursing Officer
Jeremy Maxwell	Associate VP of Risk Management
Robert Green	Associate VP of Information Technology/Information Operations
Larry Wagner	Associate VP of Revenue Cycle Management
Yabercia Perez-Cubillan	Chief Program Officer
Todd Dixon	Associate VP of Development and Community Relations
Kristen Ponzio (Lewandowski)	VP of Integrated Med/MAT Services & Clinical Research
Daryl Washington	Associate Vice President of Safety Operations

Formal Evaluations

Is there a formal evaluation for...	Frequency
CEO/Executive Director	Annually
Senior Management	Annually

Non-Management

Yes

Annually

Affiliations

Affiliation	Year
American Health Care Association (AHCA)	1983
National Alliance for the Mentally Ill (NAMI)	1983
United Way Member Agency	1986

Awards

Award/Recognition	Organization	Year
Negley Award	Mental Health Risk Retention Group	2009
"Fellow" to Jerry Kassab	Florida Council	2014
Business Leadership Award to Deb Driskell	Federation of Families	2014

CEO/Executive Director/Board Comments

Aspire has an in depth Emergency Management Plan that we file with the County each year. We also have IT Emergency Procedures for our organization. Our EMP plan covers: Disaster Preparedness, Emergency Recall, Fire Plan, Bomb Threat, Utility Outage, Client Management, Severe Weather, Evacuation Plan and Disaster Preparedness Training. Our Emergency Preparedness Plan and IT Emergency Procedures do not meet the Foundations requirements because they are not approved by our Board. The reason both these plans are not Board approved is because they are procedures and our agency procedures do not require Board Approval.

Financials

Financials**Fiscal Year Start**

2023-07-01

Fiscal Year End

2024-06-30

Projected Revenue

112479713

Projected Expenses

111670871

Detailed Financials**Revenue and Expenses**

Fiscal Year	2021	2020	2018
Total Revenue	\$101,955,441	\$102,481,660	\$98,802,412
Total Expenses	\$96,150,615	\$98,870,134	\$96,933,232
Revenue Less Expense	\$5,804,826.00	\$3,611,526.00	\$1,869,180.00

Revenue Sources

Fiscal Year	2021	2020	2018
Foundation and Corporation Contributions	\$131,326	\$29,000	\$0
Government - Federal	\$0	\$0	\$0
Government - State	\$0	\$0	\$0
Government - Local	\$0	\$0	\$0
Government - Unspecified	\$2,100,681	\$0	\$0
Individual Contributions	\$238,453	\$405,277	\$87,959
Indirect Public Support	\$8,385	\$0	\$9,225
Earned Revenue	\$98,184,503	\$100,611,450	\$97,432,778
Investment Income, Net of Losses	\$1,292,093	\$1,435,933	\$479,905
Membership Dues	\$0	\$0	\$0
Special Events	\$0	\$0	\$16,566
Revenue In-Kind	\$0	\$0	\$0
Other	\$0	\$0	\$775,979

Expense Allocation

Fiscal Year	2021	2020	2018
Program Expense	\$88,951,287	\$91,531,975	\$80,526,473
Administrative Expense	\$7,199,328	\$7,338,159	\$16,406,759
Fundraising Expense	\$0	\$0	\$0
Total Revenue/Total Expenses	106%	104%	102%
Program Expense/Total Expenses	93%	93%	83%
Fundraising Expense/Con	0%	0%	0%

tributed Revenue			
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Top Funding Sources

Fiscal Year	2021	2020	2018
Top Funding Source & Dollar Amount	Earned Revenue - \$98,184,503.00	Earned Revenue - \$100,611,450.00	Earned Revenue - \$97,432,778.00
Second Highest Funding Source & Dollar Amount	Government - Unspecified - \$2,100,681.00	Investment Income - \$1,435,933.00	Other - \$775,979.00
Third Highest Funding Source & Dollar Amount	Investment Income - \$1,292,093.00	Individuals & Corporations - \$405,277.00	Investment Income - \$479,905.00

Assets and Liabilities

Fiscal Year	2021	2020	2018
Total Assets	\$85,943,189	\$88,783,924	\$81,366,211
Current Assets	\$31,343,499	\$36,823,187	\$33,063,610
Long-Term Liabilities	\$7,948,339	\$4,031,800	\$1,670,606
Current Liabilities	\$7,081,676	\$15,756,503	\$17,249,852
Total Net Assets	\$70,913,174	\$68,995,621	\$62,445,753

Endowment Info

Do you have an endowment?

No

Capital Campaign Info

Currently in a Capital Campaign?

No

Solicitation Permit Info

State Charitable Solicitations Permit

Yes

CEO/Executive Director/Board Comments

In July, 2014, Lakeside Behavioral Healthcare, The Center for Drug-Free Living and Seminole Behavioral Healthcare merged to form the new company, Aspire Health Partners, Inc. One of the most challenging aspects of that merger has been the consolidation of three separate Finance departments and the corresponding revenues and expenditures of the three partners. During Fiscal Year 2015-2016, that consolidation was completed. Two of the most significant indicators of this consolidation is the completion of a 990 Tax Filing and a single independent audit covering the entire new company.